



SAGE Wisdom

EXECUTIVE COACHING + STRATEGIC THOUGHT PARTNERSHIP

SAGE Wisdom partners with organizations and leaders. We help leaders deepen awareness of the identities, beliefs, and patterns influencing how they respond as their roles and leadership contexts evolve.

AN EXAMPLE IN PRACTICE

A successful leader is taking on greater scope and can no longer stay as close to every important piece of work.

FRAMEWORK	CURRENT EXPRESSION	WHAT MIGHT EVOLVE
IDENTITY <i>Who I believe I am</i>	I am a leader who gets things done.	I am a leader who creates the conditions for others to succeed.
BELIEF <i>What I hold to be true</i>	My involvement helps ensure excellence.	Excellence doesn't require my involvement in everything.
MEANING <i>What I make it mean</i>	Being deeply engaged is part of responsible leadership.	Responsible leadership also means trusting and developing others.
CHOICE <i>What I choose to do</i>	I stay close to important work.	I focus my attention where it adds the greatest value and create clear ownership elsewhere.
RESULT <i>What I create and experience</i>	My leadership produces strong results and earns trust.	My team builds capacity, and I gain the range to lead at greater scale.

Coaching creates space to examine what should remain, what may need to evolve, and what greater range the next chapter of leadership requires.



WHAT WE CAN WORK ON TOGETHER

Coaching is shaped by you, your context, and what this moment requires.

We can work together on challenges such as:

- Leading organizational change and navigating uncertainty
- Shaping culture and strengthening team effectiveness
- Delegating, developing others, and leading through expanded scope
- Navigating conflict and difficult relationships
- Managing competing priorities and complex organizational dynamics
- Leading across difference and building trust
- Establishing boundaries and more sustainable leadership practices
- Strengthening communication, feedback, and accountability

THE PARTNERSHIP

Our work is collaborative, reflective, and designed to create meaningful, lasting impact.

REFLECT	EXAMINE	PRACTICE
Slow down enough to see what is happening, including what may be operating beneath the surface.	Explore the identities, beliefs, assumptions, patterns, relationships, and organizational dynamics influencing the moment.	Experiment with new ways of leading, build greater range, and determine what you want to carry forward.

HOW WE WORK TOGETHER

SIX-MONTH PARTNERSHIP

- Two coaching sessions per month
- Strategic thought partnership between sessions as appropriate
- Designed for leaders navigating a defined transition, challenge, or period of growth
- Cadence is tailored to your needs

TWELVE-MONTH PARTNERSHIP

- A sustained coaching relationship across a longer leadership arc
- Cadence tailored to the engagement
- Designed for deeper leadership development and evolving organizational contexts
- Cadence is tailored to your needs

Your leadership context may have changed.
You do not have to navigate what it requires alone.

SCHEDULE A COMPLIMENTARY CONVERSATION
sagewisdomllc.com